

; DdfggLo kvfgdGqLHo"

; dl f k|t" ul/Psf

; Zf; g, dlGqkl/ifbsf ; b:ox? tyf  
lghfdlt sd{f/Lx?sf]cfrf/ ; ktf  
; DaGwL sxl

; 'enfj x?



6f6; k/l; L OG6/gzgn-gkfn

>fj Of @^, @)^) ldlM@)^)÷) \$÷@^

; Ddfgglo >l ; ð{j xfb/ ykfk  
k\pfgdøl  
l; xb/j f/, sf7df08f}

; Ddfgglo dxfløo,

ut @)^) h]7 @@ ut] bžj f; lsf gfd df dxfløon] ug{ ePsf] ; Daf\vgdf  
AoQm ePsf kfyldstf-kfkt s'fx? d\Wb]æ; Zf; gsf] cfwf/ tof/ ug] kžf; gsf]  
; anls/of ug] tyf ei6frf/ lgo6qof sfohf0{ kēj sf/L agfpg] ; Dj Gwl  
sfoqmdnf0{nfu"ug{>l % sf] ; /sf/nf0{ ; 3fpm kluf] e6g] clek]on] 6& ; k/Q; L  
066/gžgn-g]kfn -Transparency International-Nepal\_ åf/f tof/ kf/Psf  
tI; Da6wl sxl ; emj x? ; #yfs] tkm{af6 dxfløosf] lj rf/fy{o; }; fy k|t't u/\$f]  
5'.

ol ; emj x? kžf; gdf a9l ; j R5tf Nofpg]/ hj fkn] bxl :ki6 ?kn] lgwfk/t  
ug{ ; lsg] Joj :yf ug] tyf lghfdtl ; jfnf0{ a9l ptkfbs / cfdlj Zjf; oQm  
agfpg] h:tf lj ifox?df s] b]t 5g\ ol ; emj x?sf] sfof] og ei6frf/ lgo6qof  
ug] inlo kfkt tkm{Ps uxslnf] kf0nf xg] e6g] xfd] lj Zjf; 5 .

/fhg]ts bnx?sf] Joj :yfk g tyf lgj f g ; #fng ; Da6wl lj le6g  
; wf/x?n] kl g ei6frf/sf] /f\$yfd ug] df 7f] of] ubfg k%ofpg] xBf tI; Da6wl  
; emj x?, tyf lghl lf] Private sector\_ df ; d] a9l ; j R5tf Nofpg] af/]  
sxl c6o ; emj x? kl g tof/ xg] qmddf 5g\ . tl kl g dxfløo ; dl f zl3|k|t't  
ul/g] s'f lgj h g ub5'.

w6oj fb ð

ej blo,  
shzy/ zdf{  
c\Wb]f

; mlgM

- !\_ ; Zf; g ; Da6wl sxl glit / l; 4f6tx? - -k]h ! df 5\_
- @\_ dlēkl/ifbsf ; b:ox?sf] lgl dQ cfrf/-; k]tf, @)^) - -k]h \$ df 5\_
- #\_ lghfdtl ; j f cfrf/-; k]tf, @)^) - -k]h \* df 5\_

; zfi; g ; DaGwl sxl gllt / l; 4fGtx?

bZsf] zfi; g ; #fngnf0{ :j R5, hgdvl / pQ/bfol agf0{ khftGq / ; zfi; gsf] hu alnof] kfbxhfg] p2Zon] lgdglvlt gllt / l; 4fGtx?sf] cg'; /of ul/g] 5g\ ol l; 4fGtx?nf0{ ; zfi; g ; DaGwl Ps Pjdf ; dfj z ul/g] 5g\ t/, Pjdf] thGf e0{g ; Sb}klg ol gllt / l; 4fGtx?sf] cg'; /of ul/b}hfg] 5 .

! = zfi; g ; #fngsf dh glltx?

!\_ dh'ssf] zfi; g ; ljwfgsf] dd{ / efjgf cg?k hg; fwf/0fsf] ; jfoQd lxtnf0{ ; jfk/ /vL lgiklftfk' \$ ; #fng ul/g] 5 / JolQmut jf bnut ; jfyf0{k}o lb0g] 5g .

@\_ cfj Zos eGbf a9L dGqLx? /Vgfn] ; /sf/L sf]fsf] ckAoo xg]dfq g e0{ vr{ lskmfot ug{ gkgI / cf:/:6flkm<sup>a</sup> u/] klg xg] eGg] ; Gbz ; d] sd{f/Lx?df kjflxt xg] ePsfh] dGqkl/ibsf] cfsf/ /fhg]ts ; ljwfcgsh xfoG, sdfs]ef/cg'; f/ !% df ga9f0{lgIzrt ul/g] 5 .

#\_ dGqfnosf] dVo sfd gllt / sfoGdx?sf] lgdfof, Itgsf] sfocj ogsf] cgludg / dGqfno cGtu{sf sdfs] ; dfo /ybydf sGbt /xg] 5 . dGqnox?sf] cfsf/ ; se/ ; fgf] agf0g] 5 . gllt-lgdfof / cGsfodf dGqfno leqsf sd{f/Lx?sf] ljz]1tfn] gEofPdf aflx/af6 cNksfnlg k/fdz]ftfx?sf](Short-term Consultants) ; jf lng ; lsg] 5 .

\$\_ ; fj hlgS >f] ; fwg tyf ; /sf/L sf]fnf0{ hgtfsf] gf; f] 7fgl o; jf6 ul/g] vr{ ; se/ lskmfot ; fy tyf bZnf0{clwsflws kltkm klkt xg] u/L cf]rTok0f{/ kf/bzl{9uaf6 ul/g] 5 .

%\_ >l % sf] ; /sf/af/f ul/ cfPsf sfdx?sf] hglxtsf] b]6sf]fj f6 kg/fjnf\$g u/L ; /sf/n]g}gu/L gxg] sfd afx\$ c? sfdx? :yflgo ; jfoQ zfi; gsf lgsfox?, gful/s ; dfh, ; fdbflos ; u7gx? / lghl lfqnf0{ ; d] x:tfGt/Of u/] >l % sf] ; /sf/sf]eldsf sd ub]nlug\$ .

^\_ khftflGqs klqmfnf0{j 9L kuf9 / Jofks jgfpG]p2Zon] hgtf; E klolf ; /f\$ / kgI s/fx?sf ; DaGwdf :yfglo ; jfoQ zfi; g; DaGwl lgj f[r-t ; #yfx?nf0{a9L clwsf/x? x:tfGt/Of ub]hfg] Joj :yf ul/g] 5 .

&\_ /fli6 glltx?sf] lgdfof ubf{kofkt, lgikl / ; xflutfdhs clwbogsf cfwf/df kf/bzl{9un]ul/g] 5 .

\*\_ lghfdtl ; j]sf] t6:ytfnf0{ ; a} /fhg]ts bnx?n] ; Ddfg ug{ kgI Aoj :yf ul/g] 5 .

@ kzf;g Aoj:yfdf ;wf/M blftf, :j foQtf, hj fknbxl / hg;xeflutfsf] lj sf;

!\_ hgtfdf ;]f kpfq ugI ;/sf/L jf cGo ;fj hlgS ;:yfx? -Public Institutions\_ n] cfknh]k%ofpg];]fsf]p2]o, ljj /Of, To; sf]uOf:t/, ;]f k%of0g]k\$of, ;]f kfk't ug{gful/sn]k/f ug{kgI s/fx?, kvG' kgI; do Otof lb ; a}s/f ; fj hlgS ug{kgI tyf ; ah] :ki6 bVg]u/L cf^gf]sfofhosf]; Fgf kf6ldf /fVg]Jo] :yf ugI5g\

@\_ ;/sf/n]hgtfdf k%of0g];]fx? 7ls ; dodf / kefj sf/L ?kn]k%ofpg bafj ; hgf ugI p2]on]lj leGg ;]fx? ; DaGwl pkefQmf ; #7gx? v8f ug{ kfk] ; fXg ul/g] 5 . hgtfdf k%of0g] ;]fx? ; DaGwl k\$ofx? ; DalGwt pkefQmf ; #7gx? ; E 5nkm u/] dfq lgwfl/t xg]Aoj:yf klq ul/g]5 .

#\_ ;/sf/L kzf;g leq hj fknbxl -accountability\_ a9L :ki6 ?kn]lgwfl/t ug{ ; lsof] eGg] p2]on] xfnnf0{ kpf]usf] -experiment\_ ?kdf, sXl ljefu / sfofhos?df lgDgflnlvt Joj:yf nfu' ul/g] 5 / kpf]usf] gtlhf x]l cfjZos kl/dfhg ; lxt c? ljefu / sfofhos?df ; d] qmdzM nfu"ul/b}hfg]5M

S\_ sXl kl/ofhgf / sfoX? ; DkGg ugI sfd, dGqnon] tI; DaGwl ljefu jf sfofhonf0{ ; Dkg] tyf ; f]sfddf sg}x:tlfk g ugI.

v\_ pQm sfoX? ; DkGg ug\$ f nflu ljefu jf sfofhonf0{ rflxg]; a} >f], ;fwg / clwsf/x? dafnon] pQm ljefu jf sfofhonf0{ x:tfGt/Of ugI.

u\_ pQm ljefu jf sfofhonf0{ ; jzfl; t Psf0X?sf]?kdf kl/Of t ugI / pglx?nf0{cf^gf gllt lgodx? ; j o+agfpg ; Sg]clwsf/ lbq].

3\_ dafnon] ljefu jf sfofhosf kdV; E pglx?n] k/f ug{ kgI ofhgf jf sfoX?sf ; DaGwdf Ps Inlvt ; Demf]f ugI.

a\_ ; Demf]fkqdf pIny eP adf]hdsf sfdx? lgwfl/t ; do leq ; DkGg xg g; sDf To; sf]lhDd]f/ ; DalGwt ljefulo jf sfofho kdVnf0{7x%of0g].

\$\_ ;/sf/L ;]fx? hgtfdf kefj sf/L ?kn]k%ofpg ; dy{tNofpg :ynut sfofhos?nf0{ ; se/ a9L clwsf/ ; DkGg agf0g]5 .

%\_ kzf; slo / cfly\$ lgod / k|qmfxf?nf0{a9l lj s|b|t, ; /n, 5f|f]/  
kf/bzl{agf0g] 5 .

^\_ ljleG lgdf|f sfo{x? -h:t} kh, ejg, afw\_ xfn 7\$sfdf lbg]ul/P  
h:t}; /sf/af/f ul/g]c? klg sltko 7\$sfdf lbg pkoQm xg]sfo{x? -  
;]f k%of0g]sfo{; d|\_ qmdzM 7\$sfdf lbb}hfg]gltsf]cg'; /0f ul/g]  
5 .

#= e|6frf/sf]/f\$yfd

!\_ e|6frf/ xg glbg ; /sf/sf]sfo\$fl/0fl ; e6q leq}k6fj sf/l lg/f]w]ds  
Joj :yf /flvg]5 .

@\_ kzf; slo sfo{0ffln / sfo]j lwx?df o; k\$f/sf ; wf/x? ul/g] 5g\  
h; n]ubf{sfd 5l6f]xg\$sf ; fy}e|6frf/sf ; 6fj gf klg sd xg ; sg  
. ; a}d6fnox?n]o; lj ifodf ; r] e0{lg/6t/ sfd ul//xg]5g\  
.

#\_ e|6frf/sf] /f\$yfd ug] p2]on] ljle6g d6fno / ljefux?6f/f  
dftxtsf sfof6ox?df lg/6t/ / k6fj sf/l lg/lif0f xg]Joj :yf ul/g]5  
.

\$\_ ; ljwfg cg?k gful/ssf] ; 6rgsf]xs Joj xfl/s ?kdf :yflkt ug{/  
kzf; gnf0{ kf/bzl{ jgfpg /fHolxtsf] lgldQ uffo /fVg' kg] jfx\$  
; /sf/l jf cw{; /sf/l lgsfox? jf6 dfu ul/Psf c6o ; 6rgf pknAw  
u/fpg]pkoQm Joj :yf ldnf0g]5 .

%\_ c|Vtof/ b?kof]u cg' 6wfg cfof]u / /fli60 ; ts{f s[b\$]cg' 6wfg  
ug] lfdtfd j [4 ul/g]5 . pQm lgsfox?nf0{hgziQm pknAw u/fpbf  
p] ; fxl, pTk]t / ; lfd sd{f/lx? pknAw u/fpg] tkm{ lj z]f Wbfg  
k6of0g]5 . sd{f/lx?nf0{b} / lj b}df pkoQm tflnd lbg]Joj :yf  
ul/g]5 .

^\_ ; /sf/l sd{f/lx?nf0{ lb0g] klzlf0f sfo6mdf g]tstf / g]ts  
cfr/0f -ethics\_ ; Da6wL lj ifox?nf0{; dfj } ul/g]5 .

&\_ ; a};t/sf :shx?df g]ts lzlfnf0{Ps clgj fo{lj ifo agf0g]5 .

dlGqkl/ifbsf ; b:ox?sf]lgldQ cfrf/-; ktf, @)^

khftGqnf0{; bØ kfg] ; fj hlgS hlj gdf dof]f / g]tstfsf]:t/ pRr /fVg]tyf /fhoklt hgtfsf]cf:yf / ljZjf; a9fpg]clek[on]of]ædqlx?sf]cfrf/-; ktf, @)^)E thØf ul/Psf] xf]. of]cfrf/-; ktf]sf]kfg ug{; a}dqlx?sf]k/d st(oxg]5 . o; cfrf/-; ktfdf pNn] ePsf s/fx? /fhg]ts lgoQm kfPsf cGo kbflwsf/lx? dfly klg nfu'xg]5g\

p2]o

of]cfrf/-; ktf]sf p2]o lgDglnlvt 5g\

!\_ b]zsf]/fhg]ts g]t]nf0{hgdvL, hgpQ/bfol, :jR5 / ljZj ; glo agfpg]

@\_ e]cfrf/ lgoGqof ug]jftfj /of jgfpfg]

#\_ pRr:t/df /x]f AolQm?sf] g]ts rl/q, dof]fkØf{ Jojxf/ tyf :jR5 cfr/0áf/f b]zsf]; fj hlgS hljgsf]:t/ p7fpg].

!= khftGqklt k]tj4tfM

cf^gf]lgi7f / Jojxf/áf/f khftflGqs k\$Øfx?nf0{; bØ kfb]khftGqklt cfd hgtfsf]ljZjf; a9fpg dGqlx?n}

!\_ ; h]wfgsf]efj, dd{/ jfsox? klt lgi7f /fVg]5g\

@\_ gful/ssf]df]ns xssf]cfb/ ub]pglx?j f6 To; sf]pkef]u u/fpg jf pkef]udf jfwf gkfg{; r] /xg]5g\

#\_ khftGqdf hgtf ; fj e]Ø xg]xgfn]o; tYonf0{cf^gf]kblo bflotj k/f ubf{; b} Wofgdf /fVg]5g\tyf k]o\$ gful/s klt ; Ddfghgs Jojxf/ ug]5g\

\$\_ gful/s ugf; f]x? klt ; j]hgZln /xl pglx?sf]lk/, dsf{/ c; ljwf x6fpg ; b} tIk/ /xg]5g\

%\_ Gofofno tyf cGo ; Da]wflgs cux? klt ; Ddfg efj /fVb}pglx?sf lgofØ, lgb]zg / l; kml/zx?nf0{sfof]Gj t ug{u/fpg Wofg lbg]5g\

^\_ glIt, of]hgf / sfoGmd thØf ubf{; h]wfgdf /x]f /fHosf lgb]zs l; 4fgt tyf glItx?nf0{Wofgdf /fVg]5g\

@ = ; fj hlgS cfr/Of

>L % sf] ; /sf/sf] lgiklftf, :jR5tf, lfdtf / ; bfzotf kl't hgtfsf] ljZjf;  
a9fpgsf nflu dqlx?n}

!\_ cfknhf0{ klt sfo\$fl/Of ; Qf jf kbnf0{ zIQm / kl'ti7fsf] Bf]s xf0g,  
hgtfsf] gf; f] / hgtfsf] ; jf ug]Ps cj ; /sf] ?kdf ln0{To:sf] kpfu  
; fj hlgS lxtnf0{ ; jfkl/ /fvL ug]5g\ cf^gf]jf cf^gf]bnut :jfyhf0{  
slxNo}k}o lbg]5gg\

@\_ cf^gf kblo bflotj lgiklftfk] \$ k/f ug]5g\ / hflt, lnE, k]f jf wd\$  
cfwf/df sg}efj ug]jf sg}kjfu\* ; d] /fv]5gg\

#\_ cf^gf]st{okfngdf kfej kfg{ ; Sg]lsl; dsf cfly\$ tyf cGo ; DaGwgx?  
tyf cf^gf] ; DklQ / sf/f]f/sf] oyfy{lj j /Of tfl]sPsf] 9frfdf ; fj hlgS  
ug]5g\

\$\_ nfesf]kb jf cf^gf]st{okfngsf]l; nl; nfdf jfx\$ cGo sg}kb, lhDd]f/L  
jf sfd cf^gf]kbj lwe/L lng]5gg\

%\_ cf^gf kblo st{okfngdf kfej kfg{ ; Sg]sg}AolQm jf ; :yfklt JolQmut  
?kdf s[1 xg' kg]cj :yf >[gf xg lbg]5gg\ cf^gf ; xofulx?, cf^gf  
dftxtsf ; /sf/L sd{f/lx? tyf cGo ; fj hlgS kbflwsf/Lx?n] ug]  
lgOf0x?sf ; DaGwdf cf^gf]jf cf^gf gftf/, jf ldqx?nf0{cglrt nfe  
k}ofpg]p2]on]eg; g ug]5gg\

^\_ cfknh]u/\$f lgOf0x?sf cfwf/x? :ki6 ?kn]lnlvt ?kdf AoQm ug]5g\  
lgOf0af6 cfkm]jf cf^gf kl/jf/sf ; b:ox?nf0{sg}nfe klG ; Sg]cj :yf  
kg{ cfPdf To; af6 cfknhf0{ ; fj hlgS ?kdf :ki6 bl]vg] u/L cnlu  
/fv]5g\ hgtfklt pQ/bfol xgkg]xgfn] hgtfâf/f cfknh]u/\$f sg}  
lgOf0sf]hfFaem ug]dfu ePdf To; nf0{ ; xif{:jlsf/ ug]5g\

&\_ sg} ; fj hlgS kbdf s; hf0{lgolQm ubf{jf l; knfl/z ubf{s}n oflotfnf0{  
dfq cfwf/ agfpg]5g\

\*\_ cf^gf]st{okfngsf]l; nl; nfdf klt ePsf] ; 'rgf, cf^gf] cf^gf]kl/jf/sf]  
jf cf^gf ldqx?sf]nfe xg]u/L kpfu ug]5gg\

(\_ sfd ubf{sfg0sf zAbx?sf]cfltl/Qm sfg0sf]efj gfsf] ; d] kfg ug]5g\  
.

#= sfd ug{klqmf / z}n

; /sf/l sfo{ ; Dkfbgsf] jftfj /of / k\$bfnf0{ :jR5, ljZj ; glo / hgdvl  
agfpgsf nflu dqlx?n}

!\_ cf^gf] dGqfnosf] sfd st{fo, gllt / sfo{md af/] cllbogzln /xl To:sf]  
thof, sfof{og, cgludg / dNofs gdf kof{t Wbfg k%ofpg] 5g\ . pQm  
klqmf; # ; DalGwt ; a}nf0{ ; #yfut ?kdf ; #Ug u/fpg] 5gV dftxtsf  
kblwsf/lx? / ; DalGwt gful/s kif l; t lgoldt cGtlqmf klg ug[5g\

@\_ cf^gf] cgsh /fo lbg sg}klg sd{f/l jf cGo kblwsf/lnf0{bjfj lbg]  
5gg\

#\_ cf^gf] dafno cGtu{ xg] sfd sf/jf0{nf0{ e|6frf/dQm agfpg lg/t/  
kPgzln /xg] 5g\ . e|6frf/ / clgoldtfsf] ; Rgf / ; \$} cf^gf] lgsfo  
leqaf6 kfg] Joj :yf ldnfpg] 5gV To:tf] ; Rgf / ; \$} lbg] sd{f/lnf0{  
; tf0gaf6 hf]fpg] 5g\

\$\_ cf^gf] dGqfnosf] sfd sf/jfxldf kf/blz{f ckgfpg] 5g\ / dftxtsf  
kblwsf/lnf0{klg o; f]ug{k} ; flxt ug[5g\

%\_ ; jf/l ; d} ; /sf/l ; fwg / >f}nf0{sfgn] pkefu ug{kfpg] AolQm ; Wof  
/ cj :yfdf jfx\$ lgh ?kdf kof] ug[u/fpg] 5ggV cf^gf dftxtsf c?  
s; }nf0{To; f]ug{lbg]klg 5gg\

^\_ :jlj \$n] vr{ug{kfpg] thjlhl km68af6 vr{ubf{Ps lglZrt gllt jf  
lgod agf0{; f]cg; f/ cf}rTokOf{9#n]ug[5g\

&\_ hgtf klt >4f /fvL / hgubf; f klt ; j}hgzln /xl sfd ug[5g\ . cf^gf]  
dGqfnosf] sfd sf/jfxl / sd{f/lx? af/] kltlqmf jf hg ubf; f]a%g] /  
To:sf]lg/fs/of ug[kl/kf6L lj sl; t ug[tkm{; r} /xg] 5g\

\*\_ kZ ePsf] knf0n cllbogfy{lgh cfjf; df n}hfg] 5gg\ . tTsfn lg0f6 gu]  
sfagl jfwf c8kg cfp] jf ; DalGwt JolQm jf ; dx jf cfd hgtfnf0{  
lgs}dsf{kgePdf ; DalGwt sd{f/ln]knf0n cfjf; df lg0f6 u/fpg n}hfg  
cfrf/ ; ktf]jfwf kfg[5g] .

(\_ lg0fo{x? :ki6 / lhDd] f/loQm tyf sfdsf] 6Ef] nufpg] b[6af6 ug[5gV  
cfknhf0{; lDkPsf]lhDd] fl/ cGo kblwsf/tkm{k65fpg] 5gg\

\$= dftxtsf sd{f/lx?; #sf]JoJ xf/

lghfdtl sd{f/lx?df cfd; Ddfg / cfdlj Zjf; sf] efjgdf j[4 ugI /  
pglx?af6 ; /sf/l sfo{Dkfbgdf a9L ofubfg xg] jftfj/0f ; d] tof/ kfg{  
d{x?n]-

!\_ dftxtsf sd{f/l kl t lzi6, doffk0f{; b\efj gfoQm JoJ xf/ ug]5g\

@\_ cf^gf] / dftxtsf sfoffosf sd{f/lx?nf0{ ; /sf/l sfdsf] l; nl; nfdf  
cfj Zos k/\$f]cj :ydf j fx\$ lglh cfjf; df cfpk k]; flxt ug]5gg\

#\_ cf^gf] dGqno / dftxtsf sfoffox?df af]hl / JoJ xf/ af/f ; fdlt  
; :s[tnf0{k}o lbg]5gg\

\$\_ dftxtsf sd{f/lx?nf0{lgles / :ki6 /fo lbg k]; flxt ug]5gV o; f]  
u/\$df pglx?nf0{sg}klg k\$/sf]k]olf jf ck]olf ; hfos]eful agfpg]  
5gg\

%\_ dftxtsf sd{f/lx?af6 pkxf/ ux0f ugI/ pglx?nf0{lg]h sfddf nufpg]  
; d] 5gg\

%= lglh hljg / cfr/0f

!\_ d{x?sf] lghl hljg c?sf] nflu pbf/0f jGg] u/L ; bfb / ; /n, tyf  
pglx?sf]cfr/0f ; o]dt / doffbt xgkg\$ .

@\_ >l % sf] ; /sf/ jf cf^gf] dGqno jf dftxtsf sfoffox?df ; mlg /  
Toxfaf6 nfe kf0/x\$ jf kfp] ; efjgf ePsf jf kfp] ck]ff  
ul//x\$fx?af6 cfo]nt lj jfx, j tjGw h:tf ; fdlhs JoJ xf/df jfx\$ cG  
lglh ef]h eQ]df ; fd]h xg]5gg\ pglx? af6 sg}k\$/sf]klg pkxf/ jf  
gub jf lhG; L ux0f ug]5gg\ / sg}xf]h, /]6/fFjf xj f0{l6s6 0To]b  
; ljwf klg :jlsf/ ug]5gg\

#\_ lglh hljgdf klg >l % sf] ; /sf/sf]5lj df ljkl/t c; / kg]u/L sg}sfo{  
/ ultj lwdf ; mlg xg]5gg\

\$\_ d{x?n]cf^gf kl/jf/sf ; b:ox?nf0{cf^gf]kbsf]b?kof]u ug{jf ; /sf/l  
; fwg >f]sf]b?kof]u ug{lbg]5gg\

lghfdlt ;]f cfrf/-; ħtf, @)^

lghfdlt ;]fsf] doff, lgiklftf, lj Zj; glotfdf j [4 u/l Ps :jR5 / kf/bzl{  
kzf; g Joj:yfsf] lj sf; ug{ ; 3fp kluf] \eGg] x[h] of] lghfdlt ;]f cfrf/  
; ħtf, @)^ thdf ul/Psf] 5 . lghfdtl ;]f Pq tyf lgodx?df /x\$  
klj wfgx?sf cltl/Qm o; ; ħtfdf pNny ePsf s/fx?sf]klg kfng ug{lghfdtl  
sd{f/lx?sf]st{0 xg]5 .

p2]o

!= lghfdtl ;]fnf0{cfdlj Zjf; / cfd; Ddfgn]oQm tyf ; lfd / lj Zj; glo  
AolQm?sf]; dfhsf]?kdf lj sl; t ug].

@= lghfdlt sd{f/laf6 hgtfnf0{; ]fx? k%ofpg] tyf /fi6«lgdf{sf] k\$dfdf  
; xh ofubfg xg]j ftfj /of ; hgf ug].

#= lghfdtl ;]fnf0{; Eo / ; ; :st ; dfhsf]kl/rfos agfpg].

dh l; 4fGtx?

!= lghfdlt sd{f/l lj lw; Ddt tl/sfn]ul7t ; /sf/df cfkndf] tfnsj fnf dGql  
jf ; jwflgs lgsfosf kdv dfknt gkfnl hgtf kl't pQ/bfol xg]5g\

@= k]o\$ lghfdtl sd{f/ln] gkfn clw/fhosf] ; lj wfg / To; sf dNo /  
dfGotfx? kl't lgi7fj fg /xg' kg]5 .

#= cfd gful/s ; /x lghfdlt sd{f/ln] /fhg]ts cf:yf /fv] klg lghfdlt  
sd{f/l sf] x]; otn] ug] cf]krfl/s, cg]krfl/s sfddf ; f] cf:yfsf] kfej  
kg{lbg]5gg\

\$= ; /sf/sf] glit lgdf{df ; xofu k%ofpg] sfd ug{/ ; jls] glit lgofonf0{  
lg:jfy{efj / tbf?stfsf ; fy sfof]og ug{lghfdtl sd{f/l sf] df]ns  
st{0 xg]5 .

%= lghfdlt sd{f/ln]k]o\$ gful/snf0{cfb/efj n]xg] / ; fxl cg?k ; Ddfgsf]  
Joj xf/ ug]{kg]5 .

^= dGql nufot ; a}; fj h]lgs kbflwsf/lx?n]lghfdlt sd{f/lnf0{of]cfrf/-  
; ħtf kfng ug{u/fpg kl]; flxt ug]5g\

cfrf/-; ktf

of] cfrf/-; ktf rf/ efudf afl8Psf] 5 . klxnf] efudf k\hftGqsf] ; b\9s/0f ; Da6wl abfx? k5g\ . bf] k] efudf ; dfj z ul/Psf s/fx?n] kf/blz{f clej [4 ug{ ; xofu k\ofp5g\ . t}f] efudf /x\$ ; ktf] lghfdlt sd{f/Lsf] ; jR5tf ; /lft u5g\ rfy] efun] sd{f/L / ; /f\$ / jnf jf cfd gful/s alrsf] cfly\$ ; Da6w : jR5 / ; Jojl:yt u5{.

-s\_ k\hftGqsf] ; b\9s/0fsf] lgldQ

-!\_ lghfdtl sd{f/Lx?, gful/sx?sf] dflns xssf] ; Ddfg ub{ pglx?af6 To:sf] pkef] udf jfwf gkfg{ ; r} /xg] 5g\

-@\_ Gofofno tyf c6o ; j\wflgs cux? kl't ; Ddfg efj /fVb} pglx?sf] lgbz}g kngf ug{ u/fpg Wbfg lbg] 5g\ / cfkm' sfd ul/ /x\$] ; #yfsf] / ; j\wflgs cuxsf] cfbz} lgbz}g jflenPdf ; j\wflgs cuxsf] clwsf/ lfq leq kg] lj ifodf p; \$] cfbz} kng ug{k\o\$ sd{f/Lsf] st\o xg} .

-#\_ lghfdlt sd{f/Lx? gful/s ugf; f}k? kl't ; j\hgZln /xl pglx?sf] kl/dsf{ c; ljwf x6fpg ; b} tIk/ /xg] 5g\

-\$\_ lghfdtl sd{f/Ln] lgiklf, dof\k0f{ / ljZj ; glo cfr/0f / Jojxf/af/f d6qLsf] dfq xf0g kl'tklf / hg; fwf/0fsf] ; d} ljZjf; lhTg] k0Tg ug] 5g\

-v\_ kf/blz{fsf] nflu

kf/blz{fsf] nflu k\o\$ lghfdlt sd{f/Ln] tflsPsf] :yfgdf cfkm] j\0Qms lj j /of aemfpg] 5g\ h; nf0{ tflsPsf] lj lw cg; f/ cBfj lws ul/g] 5 . j\0Qms lj j /ofdf b}xfosf s/fx? kf/bzl{ul/g} 5g\

-!\_ sd{f/Lsf] cfkm] / cfkm] kl/jf/sf] hfoh}f,

-@\_ cfly\$ nfe xfgl xg] cfkm' ; mlg /x\$] ; #yfx?sf] gfd / ; mlgtsf] lsl; d,

-#\_ cfkm' ; mlg ; fdfilhs -cfly\$ nfe, xfgl gxg] ; #yfx?sf] gfd / ; mlgtsf] lsl; d,

-\$\_ lghl cfly\$ sf/f] f/ af/]c? oyfy{lj j /of .

- u\_ :jR5 kzf;gsf]dofbf a9fpgM
- !\_ lghfdtl sd{f/Ln]cf^gf]st{okfng ubf{k0f{?kn]lgiklf e0{sfd ug[5g\ sg}s/f -JolQm l; 4f6t jf lj rf/\_ kl't kj'f{xl xg]5gg\
- @\_ lghfdtl sd{f/Ln]; fj hlgS sf]faf6 Aoo xg]sfd ubf{Pq, lgod, ; fdf6o GofO / cfrTosf]; d] lj rf/ u/L ; se/ lskmfot; fy ug[5g\ dcl jf c6o sg}dflyNnf]:t/af6 c6oyf ug[lgbzg ePdf To; f]ug{lgod, cfrTo jf ; fj hlgS lxt lj k/Lt xg]s/f kl't ljgd{fkj} \$ lghsf]Wbfgsfif{f ug[5gV To; kl5 klg lghaf6 ; fxl cg; f/ ug[lg0f6 ePdf lnvt cfbzsf nflu cg/fw ug[5g\
- #\_ cf^gf]sfofho cftu{ xg]; a}sof{?df 0df6bf/L sfod /fVg]lhDd]f/L ; f] sfof{nosf] k0vsv] xg] 5 . o; sfddf lghnf0{ ; xfotf k'ofpg' ; f] sfof{nodf sfd ug[; a}sd{f/Lsf]st{0 xg]5 .
- \$\_ lghfdlt sd{f/Ln]; fj hlgS sf]f / c? ; DklQsf] lXgfldgf, j]f:tf / b?kofu ckm'jf ckm' u ; Dal6wt c?af6 ; d] xg lbg]5gg\
- %\_ ckm'f]lhDdfsf]blgs sfd ubf{lghfdlt sd{f/Ln]sfdsf]dh p27odf Wbfg /fvl ; doleq / lskmfolt tl/sfn]; Dk6g ug[5g\
- ^\_ lghfdlt sd{f/Ln]cfkm'f]kbsf]kl'ti7f, jf cf^gf]st{okfngsf]l; nl; nfdf ckm'hf0{k'kt ; 'rgf, ckm'f]jf c?sf]lghl nfe jf :j'fVof]lglDt pkofu ug[5gg\
- &\_ gful/ssf]clwsf/ / ckm' u sfd ug[; xofu{x?sf]xs lxtsf]; d] Vofn /fvl kl'os lghfdlt sd{f/Ln]cfkm'f]sfd ubf{Ps csf\$]kzfut 0dfg / dfgjlo dofbf a9fpg]u/L ug[5g\
- \*\_ lghfdlt sd{f/Ln]/fli60 lxtsf]bl'6n]ufflo /flvg' kg[ljifo jfx\$ c6odf hgtfsf]; ; lrt xg]clwsf/sf]sb/ ug[5g\ . t/ ckm'f]jf c?sf]lghl dfdnfsf]ufflotfsf]eg]cjx]hgf ug[5gg\
- (\_ ckm'h] sfd ug[; :yfsf]:jR5tf / lgdh 5lj sfod /fVg]cf^gf]st{0 ePsfh]lghfdtl sd{f/Lx?n]cf^gf]jf c6o sg}; /sf/L sfof{nodf wfwnl, clwsf/ b?kofu, ; /sf/L ; DklQsf]xlGfldgf / e{l6frf/ e0{/x\$]yxf kfPdf To; sf]; 'rgf pkoQm clwsf/Lnf0{t?6t}lbg]5g\
- !)\_ ckm'f] tfnsjfnf nufot c? s; \$f] klg bjfd lghfdlt sd{f/Ln] bxfosf sfd ug[5ggM

- cfmhf0{u} sfggl, cglts / cglrt nfu\$]sfd,
- cfmhf]kz]fsf]dfgotf / dofbf ljkl/t xg]sfd,
- ; fj hlgslxtsf]p2]on]ck]ff u/efbf ljkl/t glthf lg:sg]sfd,
- of]cfrf/ ; ktf ljkl/t xg]c? hg ; s}sf .

-!\_ lghfdlt sd{f/ln]cfmhf]sdfs]l; nl; nfd cfmhf]/fo lg8/ / lg:klf eP/ k] ug]5g\ / ljw; Ddt tl/sfn]lg0f6 k\$bf k/f ePk15 ; f]lg0f6 cfmhf]lbPsf]/fosf]ljkl/t /x\$ eg]klg To; nf0{0dfbf/lk} \$ sfof]t ug]5g\

-!@\_ c? gful/s ; /x lghfdlt sd{f/ln]jfs:jtgqtf pkof] ug{kfpg]5g\ t/ cfmhf]sfoffo jf sfd; u ; Dalwt s/f ; DdInt /x\$] ; Rgf Inlvt jf dflvs ?kn]kjfx ubf{tfnsjfnfsf]:jls[t lng]5g\

-!#\_ lghfdlt sd{f/l ; fdlhs ; :yfsf] ; b:o xg jf kbef/ ; Dxfng :jtgq xg]5g\ t/ ; f]ug{cl3 cfmhf]tfnsjfnfnf0{ ; a}Joxf]f vfh] ; Rgf lbg]5g\

-!\$\_ cfly\$ nfe xg]u/l ; fdlhs ; :yfdf ; mlg xg vfh]df >l % sf] ; /sf/sf] ; Dalwt lgsfo; u k]{ :jls[t lng] 5g\ / o:tf] :jls[t Pq, lgoddf Joj:yf eP adf]hd dfq lb0g]5 .

-!%\_ sd{f/lx?n]sfggaf/f cfmhf] ug]elg tf\$]f] clwsf/sf] kof] ubf{sg} lsl; dsf]/fhg]ts jf c6o s/sfk / d/dfh]flxhdf gk/L s]n cf^gf]lj] \$ cg; f/ /fi6«; dfh / hgtfsf]lxt xg]u/l dfq ug]5g\

-3\_ cfly\$ :jR5tf af/]

-!\_ lghfdlt sd{f/ln]lghfdtl ; jf lgodfjnl df Joj:yf eP adf]hd afx\$ nfesf]c6o sg}kb, lhd]f/l jf sfd cNksfng jf bl3\$flng ba}lsl; dn] lng]5g\

-@\_ lghfdlt sd{f/ln]sfd ubf{cfmhf]gftf, s6Da cflbsf] ; /f\$ /sf]lj ifo kg{ cfPdf ; f] ; Dalwt lg0f6 k\$bfaf6 cfmhf0{kf/bzl{lsl; dn]cnu /fVg]5g\

-#\_ lghfdlt sd{f/ln]cfmhf] ; /sf/l sfd; u ; /f\$ / xg]jf xg ; Sg]JolQm ; :yf cflbaf6 gub jf lh6; l sg}e6 ; f]ft :jlsf/ ug]5g\

-\$\_ ljjfx, atjGw h:tf ;fdflhs Jojxf/sf] l;nl;nfdf afx\$ lghfdlt  
sd{f/Ln]pkbkrf 3 #\_ df 0lEt JolQm jf ;:yfsf]sg}klg k\$f/sf]  
cfltyo :jlsf/ ug[5gg\

-%\_ ljbzl lgofu / lj sf; ;:yfx?sf kbflwsf/L, ; xsf/lx?sf]cfltyo uxOf ubf{  
klg o; cfrf/ ;xtfsf]dh dd{; u gaflemg]u/L ug[5g\

cfrf/-;xtfsf]dh dgq

sfofho ; do, sfofnodf sfd ug[; a}txsf sd{f/L / sd{f/Lsf] sfdsf]  
lgldt lslgPsf, /flvPsf ; fgf, 7hf ; a}; fwg, a:t' / ; ]f ; fj hlgS ; DklQ xg\  
. ; dosf]al4 ljj \$sf]jf eflts j:tx?sf]b?kofu e[6frf/ xf].